

DIRECTOR'S PROFILE



Mr. Nadeem Amjad

Chairman

Mr. Amjad is also an early age entrepreneur with over 3 decades of profession business experience. Early on in his career, he has remained involved with trading businesses, dealing in Jewelry, Computer Micro-chips & Hardware, Telecommunications business.

He is a well-organized entrepreneur with an impeccable reputation of successful business ventures across the far east, middle east and Pakistan. He was the person behind the growth of the family businesses into various fields as well as geographies. He expanded the family business into the Hong Kong Real Estate business as well as hospitality.

He holds an MBA from University of London.



Mr. Rizwan Ahmad

CEO

Mr. Rizwan Sheikh is the Chief Executive Officer of the Company. He is widely recognized as one of the leading thought leaders, entrepreneurs and Chief Executives in Pakistan's pharma sector.

Mr. Sheikh entered into the world of business at an early age, when he joined the family telecommunications business under the name of Citi Phones (Pvt.) Limited. He gained considerable success as he graduated the business from a retailer to an importer. Later on, he joined the family business in Hong Kong and ventured into telecommunications, real estate, hospitality (restaurants) and pharma (API) trading. In 2007, Mr. Sheikh established a mobile phone manufacturing plant in Chinese province of Shenzhen and set up a trading company, "Discover Wireless" in Dubai, UAE. Since 2012, he has been spearheading CPHL successfully, transforming the Company from a loss-making entity to a profitable one.

Mr. Rizwan holds an LLB (Bachelors of Law) from University of Punjab. After completing his bachelors, he studied law further from the University Law College.

Until recently, he was a Member Board of Management, Pakistan Drugs Testing and Research Center (a Government of Punjab undertaking), which is an independent contract research organization carrying out drugs' testing and bioavailability/bioequivalence (BA/BE) studies and providing clinical, analytical and bio analytical chemistry services. He was also a member of the Expert Panel (Ministry of Health, Pakistan) for inspection of bioequivalence centers.

DIRECTOR'S PROFILE



Saima Shafi Rana

Independent Director

Saima Shafi Rana is a seasoned professional with more than a decade of experience in capital markets regulation, compliance, corporate governance, and business development across sectors including financial markets, technology, and fashion. She brings strong expertise in regulatory frameworks, international growth strategies, and strategic leadership at the board level.

Ms. Rana began her career at the Securities and Exchange Commission of Pakistan (SECP), where she dedicated nearly 12 years to advancing the regulatory framework for the demutualization of stock exchanges in Pakistan. Her work involved overhauling legal structures for intermediaries, conducting inspections and investigations to enforce compliance with securities laws, and contributing to initiatives that enhanced market governance. Additionally, she played a key role in the Financial Market Governance Program (FMGP) and collaborated with the Asian Development Bank (ADB) on the Second Tranche Conditions of ADB's Financial Market (Non-Bank) Governance Program.

She has held the position of Director of International and Local Business Development & Event Management at Urban Silhouette, an apparel and fashion brand. Additionally, she is a certified board director with extensive experience serving on the boards of listed companies.



Mr. Abdul Jaleel Sheikh

Independent Director

Abdul Jaleel Shaikh is a civil engineer and development finance executive with 50 years of experience spanning construction and project management, corporate finance, credit administration, risk management, human resources and general administration. A Certified Director, he has more than four decades of experience with Development Financial Institutions. Since the inception of Pak Brunei Investment Company in 2007, he served for more than 17 years as Group Head, Chief Operating Officer and Chief Risk Officer—the company's senior-most executive position after the Managing Director. During his tenure, he established and led key functions, including Operations, Corporate Banking, Special Asset Management, Project Monitoring, Structured Commodity Finance, Credit and Operational Risk, Cyber Security, Legal, Trustee and Agency Services, Information Technology and Administration.

Before joining Pak Brunei, Mr. Shaikh spent more than two decades with Saudi Pak Industrial and Agricultural Investment Company, where he rose to Senior Executive Vice President, the second-most senior position after the Chief Executive Officer. He led the planning and implementation of the company's 20-storey Saudi Pak Tower in Islamabad and subsequently headed Personnel and Administration, Corporate Finance and Credit Administration. In the latter role, he administered

and monitored advances and investments exceeding Rs. 12.5 billion across more than 200 accounts nationwide.

During his association with both Development Financial Institutions, Mr. Shaikh contributed to the establishment of several subsidiaries, including Saudi Pak Commercial Bank, Saudi Pak Leasing, Saudi Pak Real Estate, Saudi Pak Insurance, Primus Investment, Primus Leasing, Awwal Modaraba Management Company and Awwal Corporate Restructuring Company. Earlier in his career, he spent more than ten years in civil engineering roles in Pakistan and Saudi Arabia. His experience included major infrastructure projects for the Royal Saudi Air Force and King Khalid Military City, as well as the Saline Water Conversion Corporation headquarters in Riyadh, the National Commercial Bank building in Dammam, aerodrome facilities for coastal areas of Pakistan and the Left Bank Outfall Drain (LBOD) project in Sindh, which involved the drainage and disposal of saline water.

Mr. Shaikh holds a B.E. in Civil Engineering from NED University of Engineering and Technology, Karachi. Throughout his career, he has served as a Non-Executive and Independent Director on the boards of listed and non-listed companies across multiple sectors. He has also served on and chaired key Board committees, including Audit, Credit, ESG, Risk and HR Committees.

DIRECTOR'S PROFILE



Mrs. Saira Aslam

Non-Executive Director

Mrs. Saira Aslam is an Bsc from Lahore Garrison College and is associated with CPHL as a Director. She actively participates in the philanthropy in the city of Lahore and is considered to be one of the active philanthropists in the city.



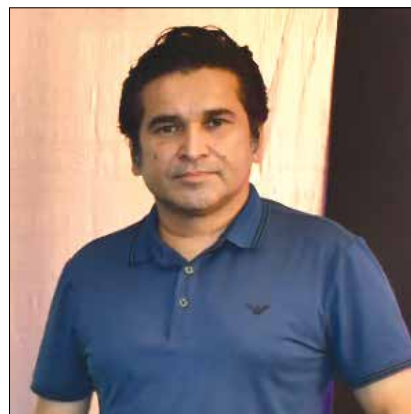
Dr. Zameer UI Hassan

Director

Dr. Shah is an experienced pharmaceutical sector professional with over 2 decades of experience in leading local and MNC companies. He is currently working as Director Operations of CPHL and is in charge of all production related matters. Prior to joining CPHL in 2002, Dr. Shah was involved with leading pharma sector players such as Global Pharmaceuticals (Pvt.) Limited, Caraway Pharmaceuticals, Cirin Pharmaceuticals Pvt. Limited, Merck Marker in Pakistan. He has also worked internationally with Tabuk Pharmaceutical Manufacturing Company "Riyadh, Saudi Arabia and Shifa Jeddah Polyclinics.

Throughout his career, he has been involved with the production of various penicillin, cephalosporin and psychotropic medicines.

He has completed his Master of Philosophy in Pharmaceutics from Gomal University (D.I. Khan). During his M. Phil, his thesis was on Bioequivalence Study of 400mg dispersible tablets (deferasirox) in comparison to Asuma 400 mg dispersible tablets by a leading MNC.



Mr. Muhammad Naeem

Non-Executive Director

He has more than 25 years of experience in retail sector, covering mostly electronic items and mobile phones. He serves as the Director of Citi Pharma Limited.